

TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)
Equity Action Plan Jan 2020 to Sept 2020

Name of Institute: Ramgarh Engineering College

Part A: For soft activities

Sl. No.	Activity	Action to be taken	Coordinator from the institute	Executing agency	Date & duration	Frequency	Whether continuing from last action plan or new activity	Indicator to measure outcome (should be quantifiable)	Estimated Expenditure
1.	Diagnostic Test	Conduct Entry level diagnostic to check the proficiency of the students of First Year SC, ST, OBC and all females	Basic Sciences & Humanities	Internal	Beginning of the semester	Twice in a Year	Continuing from last action plan	Transition Rate	@200/student of 200 students =40,000/-
2.	Remedial Classes	<ul style="list-style-type: none"> • Design remedial exercises to improve the communication skills of the SC/ST/OBC students • To impart knowledge in the domain areas where the performance of the SC/ST/OBC students is low 	Basic Sciences & Humanities, Respective departments	Internal Resources	Continuous basis	Post Mid semester exam	Continuing from last action plan	Improvement in passing % and Transition Rate	50,000/-
3.	Identifying Critical	Arranging special classes & labs on	Respective departments	Subject Expert Faculty	End of Even semester	Every Semester	Continuing from last action plan	Improvement in passing % and	50,000/-

	Courses where failures are observed	academic courses as required based on Semester end exam assessment for the SC, ST, OBC and all females						Transition Rate	
4.	Finishing school activities	<ul style="list-style-type: none"> • Preliminary Diagnostic test on Aptitude and Communication • Soft skills, Analytical Skills & Employment Readiness Programme • One on-One Mock Interview for the SC, ST, OBC and all females 	Basic Science & Humanities department	External Agency	Spread over 4 semesters starting from III semester – VI semester	4 sessions of 4 hour each are planned for III to VI semester	Continuing from last action plan	Improvement in Placements	Mock Interviews / Expert Sessions from Industry person to enhance placements 50,000/-
5.	Developing Entrepreneurial Qualities	An Accelerated Entrepreneurship Experience through Entrepreneurship development Cell for the SC, ST, OBC and all females	Entrepreneurship development Cell	Conducted by Entrepreneurship development cell for Technology Innovation & Entrepreneurship	Beginning of the semester	Once a Year	Continuing from last action plan	More student Start-ups and Improvement in Placements.	50,000/-
6.	Grievance Redressal	Institutional level mechanism to capture the issues connected to the students comfort in the campus for the SC, ST, OBC and all female	Principal/ Vice Principal/ Dean-Student Welfare	Grievance. Redressal Cell	Beginning of the semester	Continuous Process	Continuing from last action plan	% of perception captured through the institutional feedback	Nil

7.	Enhance Pedagogical Capabilities for faculties	Workshops on pedagogical techniques for faculties of SC, ST, OBC and all female	Vice Principal	Internal	Beginning of the academic year	Once a year	Continuing from last action plan	Realized through the Formative and summative feedback	Pedagogy Training to Faculty: 2,00,000/-
8.	Research & Development & Trainings /Workshops /Seminars	Sponsorship to Paper Publication / Attending Conference / Workshop / Seminar. Visit to R&D organizations /Institutes of National Importance. Sponsoring MOOCs online courses for the SC, ST, OBC and all females	Respective departments	Assessment & Approval by HODs of respective department.	On-going process	On-going process	Continuing from last action plan	Improvement in Academic credentials & promoting Research Culture among Faculty. Higher Impact Factor.	1,50,000/-
9.	Workshop for nearest school students	Workshop for nearest school students for creating gender friendly environment for the SC, ST, OBC and all females.	Equity Action Plan Co-ordinator	Internal	Once in a year	Once in a year	New	Realized through the Formative and summative feedback	50,000/-

Part B: For Minor Civil works

Sl. No.	Activity	Coordinator from the institute	Executing agency	Date& duration	Indicator to measure outcome	Estimated Expenditure
1.	<ul style="list-style-type: none"> Creating an academic ambience. Support for making campus gender friendly 	Construction and Maintenance Cell	External Agency	Continuous Basis	% of perception captured through the institutional feedback	1,00,000/-

	• Ramps, Toilets, Hostel facilities					
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Total budget for the Equity Action Plan: - Rs. 7,40,000/-

Note:

- a. For suggestive activity please refer column 1 of table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)
- b. If the activities are being carried out by the outside agency, mention name of the agency
- c. Same activity if repeated should be mentioned in a new row
- d. While specifying the indicator please refer column 5 “monitoring Indicators” table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)